

# Edmonds United Methodist Church

## Youth Leader

### **This is a part time position and reports to the Director for Children and Family Ministries.**

The Youth Leader, as a team member, draws our church community closer to provide creative, intergenerational, learning, and fun opportunities for our youth. The youth leader must be passionate about embracing anti-racist practices, centering LGBTQIA+, and differently abled youth as they work with the worship team, and the congregation to meet the spiritual needs of the youth and grow disciples in Christ.

#### **ESSENTIAL FUNCTIONS:**

##### **Leadership**

- Lead 2 youth groups (middle school, 3-5pm; high school, 6-8pm on Sundays)
- Attend and connect with youth during Sunday morning worship
- Encourage youth leadership and participation in weekly worship services
- Serve as an advocate for Youth Ministry with staff, congregation, and lay leaders

##### **Programming**

- Design and develop weekly youth programs and occasional retreats, day trips and week-long camps for youth
- Develop & implement new programs to enhance and grow the youth ministry and help stakeholders grow in their relationships with each other and Jesus Christ
- Equip families with resources and education to help them become actively and intentionally involved in the spiritual formation of their youth
- Work with the Director of Family Ministries to coordinate church-wide activities

##### **Administration**

- Manage communications with Youth and Families using a variety of technology and social media
- Ensure EUMC Safe Church Policy is followed and enforced, including completion of appropriate training, background checks, and paperwork
- Collaborate with Director of Family Ministries to develop budget for youth ministries

##### **Other**

- Serve as a healthy and accessible role model by establishing work boundaries and time off
- Provide support for youth and families; alert the Director and Pastor to specific needs
- Network with community organizations to develop partnership opportunities
- Participate in Church staff meetings as asked and partner in broader Church projects as appropriate

#### **MINIMUM QUALIFICATIONS:**

- Bachelor's degree in Education, Theology, Ministry, or related field. Equivalent experience in the field of education or youth ministries may substitute

- Experience in a leadership role in youth programming
- Able to build positive and constructive relationships with youth and their parents
- Computer literacy that includes a familiarity with Microsoft Office

**OTHER QUALIFICATIONS and ATTRIBUTES:**

- A spiritually mature Christian with a strong sense of calling to youth ministry
- Supportive of the LGBTQ+ community
- Social justice-oriented theology
- Working knowledge of child development and youth culture
- Excellent time management skills and ability to prioritize work
- Strong interpersonal skills with demonstrated excellent written and oral communication skills
- Proven planning, organization, and problem-solving skills
- Proven ability to leverage and mobilize volunteers and build community
- Able to utilize & leverage technology and social media to meet people appropriately
- Creative thinker, open to new ideas, improving work processes
- Strong attention to detail
- Approachable, open-minded, flexible, and adaptable

**ADDITIONAL INFORMATION**

Employment at EUMC provides paid vacation and sick leave, 14 paid holidays per year and eligibility to enroll in the United Methodist Personal Investment Plan (UMPIP), a 403(b) retirement plan. Hourly rate of pay is \$30.00. This position requires 15-20 hours/week, including 7 hours on Sundays and 4 hours 2 additional days each week.

**TO APPLY**

Please submit a cover letter, resume, or a short video showcasing your skills, and contact information for three professional references to [karinj@edmondsumc.org](mailto:karinj@edmondsumc.org). The position will remain open until filled.

**Appointment to this position is contingent upon obtaining satisfactory results from a criminal background check.**

This congregation is committed to being a radically loving, welcoming, anti-racist community of faith, centered in the good news of Jesus Christ, which is for all people. Therefore, in faithfulness to the gospel and our United Methodist heritage, and to the best of our ability, we promise to provide programs, ministries, and pastoral care to all who seek God in this place. All qualified applicants will receive consideration for employment without regard to race, color, sex, sexual orientation, gender identity, gender expression, national origin, age, protected veteran, or disabled status, or genetic information.